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GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT
***

No.HE-FE1A-POLICY-0015-2016-16063 Dated the 9th, August, 2019

OFFICE MEMORANDUM

Sub:- Revision of Pension/ Family Pension of Pre-2016 and Post-2016 Pensioners/Family Pensioners (Government College Teachers) under UGC Scale of Pay.

In pursuance of this Department Resolution No.3324 dated 11.02.2019 as well as Finance Department O.M. No.28300/F dated 23.09.2017, State Government have been pleased to revise the Pension/ Family Pension/ Gratuity and Commutation of Pension for Pre-2016 and Post-2016 pensioners (for Government College Teachers) w.e.f. 01.01.2016 in the manner indicated in the subsequent paragraphs.

2. These orders shall apply to all Pre-2016 Pensioners/ Family Pensioners who were drawing pension/ family pension on 31.12.2015 and post-2016 pensioners/ family pensioners under the Odisha Civil Services (Pension) Rules, 1992 with UGC Scale of Pay.

3. In these orders –

(a) "Existing Pensioner" or "existing Family Pensioner" means a pensioner/ family pensioner who was drawing/ entitled to pension/ family pension on 31.12.2015.

(b) "Existing Pension" means the basic pension including the commuted portion, if any, due on 31.12.2015. It covers all classes of pension under the Odisha Civil Services (Pension) Rules, 1992.

(c) "Existing family pension" means the basic family pension as drawn on 31.12.2015 under the Odisha Civil Services (Pension) Rules, 1992.

4. The Pension / Family Pension of existing Pre-2016 Pensioners/ Family Pensioners shall be consolidated with effect from 01.01.2016 by following manner:-

4.1 The existing Pension and Family Pension of all Pre-2016 Pensioner/ Family Pensioner as on 01.01.2016 shall be revised by multiplying a factor of 2.57. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

4.2 For this purpose the existing pension/ family pension shall be the basic pension/ family pension only without the element of additional pension available to the pensioners/ family pensioners of the age of 80 years and above.

Provided that the revised full pension of all Pre-2016 Pensioners relatable to maximum period of qualifying Service i.e. 25 years shall in no case be less than the 50% of the 1st Cell of the replacement level in Pay Matrix shown in Annexure 'A' w.e.f. 01.01.2016 as notified by this Department.

4.3 In case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs.8,300/- shall apply to the total of all pensions taken together.

4.4 The basic pension/ family pension as worked out in accordance with the provisions of Para-4 above shall be treated as final basic pension w.e.f. 01.01.2016 for the purpose of sanction of dearness relief to be sanctioned thereafter.

4.5 The revised family pension of all pre-2016 family pensioners shall not be less than 30% of the 1st Cell of the replacement level in Pay Matrix of the scale of pay of the post last held by the pensioner at the time of his retirement/ death shown in Annexure 'A' w.e.f. 01.01.2016 as notified by this Department vide No.15040/HE, dated 26.07.2019.

4.6 Since the basic pension shall be inclusive of commuted portion of pension, the commuted portion if availed by the pensioner shall be deducted from the said amount while making monthly disbursements. Besides, the ex-gratia relief granted in Finance Department OM No.56932/F., dated 28th November, 1986 shall also be paid in addition to the consolidated pension in respect of eligible pensioners.

4.7 The minimum pension/ family pension in no case shall be less than Rs.8,300/- per month with effect from 01.01.2016. The upper ceiling on pension and family pension shall be 50% and 30% respectively of the highest pay in the Government under UGC scale. The minimum and the maximum limit shall exclude the element of additional pension.

4.8 The quantum of additional pension/ family pension available to the pensioners/ family pensioners shall be revised to the percentage of basic pension/ family pension as per the table below w.e.f. 01.01.2016.

Age of Pensioners /family Pensioner	Additional quantum of Pension
From 80 years to less than 85 years (completion of 80 years)	20% of revised basic pension/ family pension
From 85 years to less than 90 years (completion of 85 years)	30% of revised basic pension/ family pension
From 90 years to less than 95 years(completion of 90 years)	40% of revised basic pension/ family pension
From 95 years to less than 100 years (completion of 95 years)	50% of revised basic pension/ family pension
100 years or more (completion of 100 years)	100% of revised basic pension/family pension

4.9 All Pension disbursing Authorities including Public Sector Banks handling disbursement of Pension/ Family Pension to the State Government Pensioners/ Family Pensioners are hereby authorised to pay Pension/ Family Pension to the existing Pensioners/ Family Pensioners by multiplying a factor of 2.57 to the existing Basic Pension/ Family Pension and rounding off the same to next higher rupee at first instance. It will be enhanced further with Additional Pension, if any. Such revision in respect of Pre-2016 pensioners will take effect from 01.01.2016 and in case of post-2016 pensioners from the date of first drawal of pension.

4.10 The pre-2016 Pensioners/ Family Pensioners shall submit an application to the Accountant General (A&E), Odisha/ Controller of Accounts, Odisha, Bhubaneswar through the concerned Pension Disbursing Authority including Public Sector Banks for revision of pension/ family pension in the form as at Annexure 'B'.

4.11 The fact of authorisation of the revised rate of Pension/ Family Pension shall be recorded in both halves of Pension Payment Order (PPO) under the dated signature of the authorised officer of the concerned District Treasury/ Special Treasury/ Sub-Treasury/ Public Sector Banks as the case may be, in both the cases while revising the Pension/ Family Pension *suo-motu* or on receipt of revised Authority from the AG(A&E), Odisha.

4.12 The Pension Disbursing Authorities shall intimate the A.G., Odisha, Bhubaneswar regarding the revision of Pension / Family Pension in form as at Annexure- 'C'.

5. <u>Revision of Pension/ Family Pension of Post-2016 Pensioners/ Family Pensioners</u>.

5.1 PENSION

The revised provisions as per these orders shall apply to Government College teachers who retire/ die in harness on or after 1.1.2016 and are drawing/ entitled to draw their pension/ family pension under the OCS (Pension) Rules, 1992 as per UGC scale of pay.

5.2 Where pension/ family pension/ Gratuity/ Commutation value of pension, etc. has already been sanctioned in cases in pre-revised scale of pay on or after 1.1.2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner.

5.3 However, pension shall be suitably reduced on proportionate basis where the pensioner has less than 25 years of service. In no case, full pension or proportionate reduced pension or the family pension shall be less than Rs.8300 per month.

5.3 EMOLUMENTS

The term 'Emoluments' for purposes of calculating various pensionery benefits other than different kinds of Gratuity shall have the same meaning as in Rule 2 (e) of the Odisha Civil Services (Pension) Rules, 1992.

5.4 Basic pay in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix only with effect from 01.01.2016 and does not include any other type of pay like special pay, etc.

5.5 Emoluments for the purpose of all kinds of Gratuity shall include Dearness Allowance admissible on the date of retirement/ death of the employee.

5.6. Subject to para 5.7, there shall be no change in the provisions regulating the amount of pension as contained in Rule 47 of the OCS (Pension) Rules,1992.

5.7 The amount of pension shall be subject to a minimum of Rs.8,300/- and the maximum pension would be 50% of highest pay in the Government.

5.8 The quantum of additional pension/family pension available to the old pensioners / family pensioners shall continue to be as follows:-

Age of Pensioners / family pensioner	Additional quantum of Pension
From 80 years to less than 85 years (completion of 80 years)	20% of revised basic pension
From 85 years to less than 90 years (completion of 85 years)	30% of revised basic pension
From 90 years to less than 95 years (completion of 90 years)	40% of revised basic pension
From 95 years to less than 100 years (completion of 95 years)	50% of the revised basic pension
100 years or more (completion of 100 years)	100% of revised basic pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner / family pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension shall be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension shall be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years shall be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm.

6. FAMILY PENSION

6.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure. This shall be subject to a minimum of Rs.8300/- p.m. and maximum of 30% of the highest pay in the Government as per UGC scale of Pay.

6.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.8300/- p.m. and maximum of 50% of the highest pay in the Government as per rule-56(4)(a) of the OCS (Pension) Rules, 1992 as per UGC scale of Pay.

6.3 Apart from above the other provisions shall remain unaltered.

7. Dearness Relief (TI)

The pension/family pension under para 5 and 6 above shall qualify for dearness relief sanctioned from time to time.

8. Retirement/ Death Gratuity

8.1 The rates for payment of death gratuity shall be revised as under.

Length of qualifying service	Rate of Death Gratuity
Less than One year	2 times of monthly emoluments
One Year or more but less than 5 years	6 times of monthly emoluments
5 Years or more but less than 11 years	12 times of monthly emoluments
11 Years or more but less than 20 years	20 times of monthly emoluments
20 Years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments

8.2 The maximum limit of Retirement gratuity and death gratuity shall be Rs.15 lakh.

9. Commutation of Pension.

There shall be no change in the provisions relating to commutation values, the limit up to which the pension can be commuted or the period after which the commuted pension is to be restored. On account of revision of pay/ pension w.e.f. 01.01.2016, the post-2016 pensioners shall be entitled for differential amount of commuted value of the pension as per the provisions laid down under the Odisha Civil Services (Commutation of Pension) Rules, 1992.

10. Payment of arrears.

In case of Government teachers who have already retired from service between 01.01.2016 to the date of publication of this Office Memorandum, the entire arrear salary and pension may be drawn and disbursed in one installment after cross verification of pay fixation statement by the authority. The Government teachers retiring will also be paid all arrears on the date of retirement.

By order of the Governor

(Saswat Mishra) 09.08.19
Commissioner-cum-Secretary to Government

Annexure-'A'

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Academic Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000
Academic Level / Cell	10	11	12	13A	14
1	57,700	68,900	79,800	1,31,400	1,44,200
2	59,400	71,000	82,200	1,35,300	1,48,500
3	61,200	73,100	84,700	1,39,400	1,53,000
4	63,000	75,300	87,200	1,43,600	1,57,600
5	64,900	77,600	89,800	1,47,900	1,62,300
6	66,800	79,900	92,500	1,52,300	1,67,200
7	68,800	82,300	95,300	1,56,900	1,72,200
8	70,900	84,800	98,200	1,61,600	1,77,400
9	73,000	87,300	1,01,100	1,66,400	1,82,700
10	75,200	89,900	1,04,100	1,71,400	1,88,200
11	77,500	92,600	1,07,200	1,76,500	1,93,800
12	79,800	95,400	1,10,400	1,81,800	1,99,600
13	82,200	98,300	1,13,700	1,87,300	2,05,600
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200
16	89,800	1,07,300	1,24,200	2,04,700	
17	92,500	1,10,500	1,27,900	2,10,800	
18	95,300	1,13,800	1,31,700	2,17,100	
19	98,200	1,17,200	1,35,700		
20	1,01,100	1,20,700	1,39,800		
21	1,04,100	1,24,300	1,44,000		
22	1,07,200	1,28,000	1,48,300		
23	1,10,400	1,31,800	1,52,700		
24	1,13,700	1,35,800	1,57,300		
25	1,17,100	1,39,900	1,62,000		
26	1,20,600	1,44,100	1,66,900		
27	1,24,200	1,48,400	1,71,900		
28	1,27,900	1,52,900	1,77,100		
29	1,31,700	1,57,500	1,82,400		
30	1,35,700	1,62,200	1,87,900		
31	1,39,800	1,67,100	1,93,500		
32	1,44,000	1,72,100	1,99,300		
33	1,48,300	1,77,300	2,05,300		
34	1,52,700	1,82,600	2,11,500		
35	1,57,300	1,88,100			
36	1,62,000	1,93,700			
37	1,66,900	1,99,500			
38	1,71,900	2,05,500			
39	1,77,100				
40	1,82,400				

ANNEXURE-'B'

To

FORM OF APPLICATION

The Accountant General (A&E). Odisha, Bhubaneswar/ Controller of Accounts, Odisha, Bhubaneswar

Through- The Treasury Officer of District Treasury/ Special Treasury Manager, Public Sector Banks

Sub:- Revision of Pension / Family Pension in respect of Pre-2016 Pensioners / Family Pensioners.

PARTICULARS

1.	Name of the Pensioner / Family Pensioner : (In Capital Letters)	
2.	Fathers / Husbands' / Spouse Name	
3.	Type of Pension admissible.	
4.	Pension Payment Order (PPO/ FPPO) No.___ (copy of 1st page of PPO/ FPPO to be attached)	
5.	Name of the Treasury / Banks from which pension / family pension is being drawn.	
6.	Date of commencement of pension / family pension	
7.	Amount of pension at the time of retirement	
8.	Additional pension/ personal pension / ex-gratia drawn, if any	
9.	Whether the pensioner / family pensioner is in receipt of any other pension, if so its particulars and source from where being drawn. (copy of the PPO to be furnished)	

I declare that the information furnished above are true and correct.

Signature/LTI of Pensioner/Family Pensioner.

Annexure-'A'

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Academic Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000
Academic Level / Cell	10	11	12	13A	14
1	57,700	68,900	79,800	1,31,400	1,44,200
2	59,400	71,000	82,200	1,35,300	1,48,500
3	61,200	73,100	84,700	1,39,400	1,53,000
4	63,000	75,300	87,200	1,43,600	1,57,600
5	64,900	77,600	89,800	1,47,900	1,62,300
6	66,800	79,900	92,500	1,52,300	1,67,200
7	68,800	82,300	95,300	1,56,900	1,72,200
8	70,900	84,800	98,200	1,61,600	1,77,400
9	73,000	87,300	1,01,100	1,66,400	1,82,700
10	75,200	89,900	1,04,100	1,71,400	1,88,200
11	77,500	92,600	1,07,200	1,76,500	1,93,800
12	79,800	95,400	1,10,400	1,81,800	1,99,600
13	82,200	98,300	1,13,700	1,87,300	2,05,600
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200
16	89,800	1,07,300	1,24,200	2,04,700	
17	92,500	1,10,500	1,27,900	2,10,800	
18	95,300	1,13,800	1,31,700	2,17,100	
19	98,200	1,17,200	1,35,700		
20	1,01,100	1,20,700	1,39,800		
21	1,04,100	1,24,300	1,44,000		
22	1,07,200	1,28,000	1,48,300		
23	1,10,400	1,31,800	1,52,700		
24	1,13,700	1,35,800	1,57,300		
25	1,17,100	1,39,900	1,62,000		
26	1,20,600	1,44,100	1,66,900		
27	1,24,200	1,48,400	1,71,900		
28	1,27,900	1,52,900	1,77,100		
29	1,31,700	1,57,500	1,82,400		
30	1,35,700	1,62,200	1,87,900		
31	1,39,800	1,67,100	1,93,500		
32	1,44,000	1,72,100	1,99,300		
33	1,48,300	1,77,300	2,05,300		
34	1,52,700	1,82,600	2,11,500		
35	1,57,300	1,88,100			
36	1,62,000	1,93,700			
37	1,66,900	1,99,500			
38	1,71,900	2,05,500			
39	1,77,100				
40	1,82,400				

(1)

UNDERTAKING

I hereby undertake that any excess payment that found to have been made due to incorrect revision of pension / family pension or any excess payment detected subsequently will be refunded by me to the concerned pension disbursing authority either by adjustment against future pension / family pension due to me or otherwise.

Signature/LTI of Pensioner/
Family Pensioner.

Date:

Name

Place :

PPO No. / FPPO No.

ANNEXURE-'C'

FORM OF INTIMATION

FORM OF INTIMATION by the Treasury Officer of District Treasury & Special Treasury to the Accountant General, Odisha and by the Public Sector Bank to Treasury Officer of District Treasury & Special Treasury regarding revision of Pension and Family Pension.

PARTICULARS

1.	Name of the Pensioner / Family Pensioner : (In block letters)	
2.	Date of Birth (if available in records)	
3.	Date of retirement / death (In case of Family Pension)	
4.	Pension Payment Order No.	
5.	Length of Service rendered by the Pensioner	
6.	Treasury Serial No.	
7.	Name of the Bank, IFSC Code No. with S.B. A/C No.	
8.	Computation of consolidated Pension / Family Pension.(In Rupees)	
A.	Existing Pension	Basic Pension
	(i) The Basic Pension received by the existing pensioner as on 31.12.2015 × 2.57 rounded to next higher rupee	Basic pension as on 01.01.2016

B.	Existing Family Pension	Basic Family Pension.
	(i) The Basic Family Pension received by the existing family pensioner as on 31.12.2015 × 2.57 rounded to next higher rupee.	Basic family pension as on 0101.2016
9.	Additional Pension / Family Pension admissible (if any) on attaining the age of 80 years or above. :- % Rs. /- pm.	
10.	Whether the Pensioner / Family Pensioner is in receipt of any other pension, if so, its particulars and source from where being drawn :	
11.	Remarks, if any :	

Signature of Treasury Officer of District Treasury/ Special Treasury/ Sub-Treasury/ Authorized Signatory of Public Sector Bank

To

1) The Accountant General (A&E), Orissa, Bhubaneswar.
2) The Controller of Accounts, Odisha.
3) Treasury Officer of District Treasury /Special Treasury.